

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., October 28, 2014**

I. Pledge of Allegiance and Roll Call

President, **Mike Near**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Lloyd Harwood**, called roll.

Present: **Mike Near**, President; **Larry Oddo**, Vice-President; **Lloyd Harwood**, Secretary; **Shad Johnson**, Treasurer; and **Mary Kay Evans**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Robin Gooldy**; Director of Human Resources, **Misty Manchester**; Director of Business Services, **L. F. "Buddy" Lambrecht**; Director of Student Services, **Dominic Carochi**; Director of Special Services, **Kirsten Javernick**; Chief Information Officer, **Shaun Kohl**, and Attorney, **Rocco Meconi**.

II. General Business

A. Approval of the Agenda

Dr. Gooldy announced the following changes to the agenda:

Additions to the Consent Agenda as follows:

Item II. D. 3. d. – Substitute Lists For Licensed and Classified Positions

Correction to the Consent Agenda as follows:

Item II. C. 3. A. – Appointments

Tim Conner is a Replacement for Robin Surber instead of a New Position

Lloyd Harwood made a motion to accept the agenda as amended. Larry Oddo seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Awards and Kudos

1. Officer Vidmar:

Cañon City Schools recognized and thanked Officer Robyn Vidmar for being instrumental in the organization and implementation of the district's Reunification plan and drills. The safety and security of the districts' student and staff is paramount. The district follows the Standard Response Protocol (SRP) for its security and safety plans and drills. Officer Vidmar has gone over and above her duties in planning and conducting security drills for the districts' schools.

Dr. Gooldy commented that Officer Vidmar had been the School Resource Officer for three years and has done a remarkable job.

2. Lincoln School recipient of anonymous donation:

Ms. Tammy DeWolfe of Lincoln School of Science & Technology thanked the anonymous community member who donated the 2nd place Fremont County Lions Club fundraiser raffle winnings of \$500.00 to the school. Ms. DeWolfe commented that "what a surprise it was!!!" The students and staff are sincerely grateful. Thank you for supporting our educational endeavors of high quality, hands-on science and technology experiences for our children.

Garnet Wilcox, a member of the Noon Lions and former School Board member was present for the meeting representing the Fremont County Lions Club.

Ms. Tammy DeWolfe commented that the funds will be used for "Hands-On Super Science Friday Projects."

- C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies. Comments of a critical or negative nature regarding any employee are not allowed.

No one present wished to address the board.

D. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of September 22, 2014
2. Approval of the Following Financial Reports:
 - a. Financial Disbursement Report For the Period Ending October 22, 2014
3. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves
 - c. Supplemental Contracts
 - d. Substitute Lists For Licensed and Classified Positions

Larry Oddo moved and Mary Kay Evans seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

E. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

- a. Report from CCHS, CCMS, Harrison on delayed start PD days:

Mr. Bret Meuli, Ms. Marty Blowers, and Mr. Ken Trujillo presented

information regarding the information addressed in the September and October Task Force Day delayed starts.

Dr. Gooldy reported that CCMS had started using the delayed starts for professional development last spring with Harrison joining this school year. Each Principal gave an overview of the topics that they have covered or will be covering this year during the delayed starts. The delayed starts are held the second Wednesday of each month.

Mr. Trujillo from CCMS reported that the delayed starts have provided an opportunity for the staff to work together. They have worked on building culture, building relationships with students through Kids at Hope, as well as building connections between the high school and middle school.

Ms. Blowers reported that Harrison is working with MTSS to provide the agendas for the delayed starts. They are working on building culture, goals, and Educator Effectiveness. Looking forward, the middle school teachers will begin working on schedules for 2015-16 and elementary teachers will be working on writing rubrics. Ms. Blowers commented that staff, certified and classified, is enjoying having the time for professional development.

Mr. Bret Meuli reported that his staff has been working on numerous items during the delayed starts. These items include a staff presentation on a teacher app, EBook presentation, RANDA, and safety drills.

b. GATE Progress Report:

Cañon City School District GATE Director, Mr. Adam Hartman presented his annual progress report on the Gifted and Talented Education program.

Mr. Hartman reported that the GATE program has exceeded the goals set out in the 2012-2016 Program Plan with the 2014 TCAP performance. Tier III "Math" gifted students improved state Math "Advanced" scores from 50% to 72%. Tier III "Language Arts" gifted students improved state Reading test "Advanced" scores from 26% to 51%.

2. PRESENTATION/DISCUSSION ITEMS:

a.

F. BOARD MEMBERS' REPORTS:

Mr. Shad Johnson reported that he had attended the Colorado Band Master's State Marching Band Competition in Parker, CO on Monday, September 27th. The Tiger Pride Marching Band, under the direction of Mrs. Stephanie Nolan, placed 8th in the state for class 3A. Mr. Johnson not only complimented Mrs. Nolan on a great job, but recognized the great job that Courtney Richardson has done with the Color Guard.

Mr. Larry Oddo reported that he had attended the band competition as well.

III. Review of Board Policies

A. POLICIES:

1.

IV. Old Business

A. ACTION ITEMS:

1.

V. New Business

A. ACTION ITEMS:

1. Substitute Pay Increase/Change:

It was recommended that the Board of Education approve an increase/change to the Substitute Teacher Pay schedule from the current tiered system, which starts at \$60 per day and ends at \$80 per day, to \$75 per day for Substitute Teachers who hold a Bachelor's Degree and/or hold a One Year through 5 Year Substitute Authorization or Teaching License and \$90 per day for Substitute Teachers who have a Master's Degree or are a retired teacher.

Dr. Gooldy commented that there hasn't been an increase for at least 10 years. This change will make us more competitive with area districts.

Mary Kay Evans made a motion to approve the substitute pay increase/change. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mr. Near called for a motion to adjourn.

Larry Oddo moved to adjourn the meeting. Lloyd Harwood seconded the motion. The vote was 5-0, and the meeting adjourned at 6:24 p.m.



**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**